

REQUESTED BY:  
BROWN

LAW DEPARTMENT  
DRAFT NO. 3913

TITLE

AN ORDINANCE FOR THE PURPOSE OF APPROVING  
AND IMPLEMENTING THE COLLECTIVE  
BARGAINING AGREEMENT BETWEEN THE CITY OF  
WARREN, OHIO AND AFSCME, OHIO COUNCIL 8,  
LOCAL NO. 2501, AND DECLARING AN  
EMERGENCY.

ORDINANCE NO. 12910/2020

WHEREAS, negotiations with AFSCME, OHIO COUNCIL 8, Local No. 2501 have recently been completed; and

WHEREAS, this Council desires to approve, implement and ordain as law the collective bargaining agreement entered into as a result of the aforementioned negotiations; NOW THEREFORE

BE IT ORDINATED by the Council of the City of Warren, State of Ohio:

Section 1: That the collective bargaining agreement entered into on December 26, 2019, by and between the City of Warren, Ohio and AFSCME, OHIO COUNCIL 8, Local No. 2501, be, and the same hereby is, approved and ordained as law as to those employees expressly covered by said agreement, all to be effective on and after the effective date of said agreement as expressly stated within said agreement. A copy of said collective bargaining agreement is attached hereto as "EXHIBIT A". Said "EXHIBIT A" is hereby incorporated within this Ordinance as if fully rewritten herein.

Section 2: That the City Auditor be, and hereby is, authorized and directed to pay those employees covered by this Ordinance. Said employees shall be paid only the compensation and pay set forth in the appropriate sections of the aforementioned agreement. The Director of Public Service and Safety shall have the responsibility of administering the pay plan and the provisions of the aforementioned agreement.

Section 3: That effective January 1, 2020, Ordinance No. 12681/16 be, and the same hereby is, repealed in its entirety.

Section 4: This this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, welfare and safety, and for the further reason that the wages and terms and conditions of employment of the employees covered by the aforementioned agreement should be brought up to date without any undue delay. WHEREFORE, this Ordinance shall go into immediate effect.

Passed in Council this 8TH day of JANUARY, 2020.

SIGNED: James Graham

PRESIDENT OF COUNCIL

ATTEST: Brenda Smith

CLERK

FILED WITH THE MAYOR: 1-8-2020

DATE APPROVED: 1-8-2020

[Signature]  
MAYOR, CITY OF WARREN, OHIO