REQUESTED BY: BROWN

LAW DEPARTMENT

DRAFT NO. 3913

TITLE

AN ORDINANCE FOR THE PURPOSE OF APPROVING
AND IMPLEMENTING THE COLLECTIVE
BARGAINING AGREEMENT BETWEEN THE CITY OF
WARREN, OHIO AND AFSCME, OHIO COUNCIL 8,
LOCAL NO. 2501, AND DECLARING AN
EMERGENCY.

ORDINANCE NO. 12910/2020

WHEREAS, negotiations with AFSCME, OHIO COUNCIL 8, Local
No. 2501 have recently been completed; and

WHEREAS, this Council desires to approve, implement and
ordain as law the collective bargaining agreement entered into
as a result of the aforementioned negotiations; NOW THEREFORE

BE IT ORDINANED by the Council of the City of Warren,
State of Ohio:

Section 1: That the collective bargaining agreement
entered into on December 26, 2019, by and between the City of
Warren, Ohio and AFSCME, OHIO COUNCIL 8, Local No. 2501, be,
and the same hereby is, approved and ordained as law as to
those employees expressly covered by said agreement, all to be
effective on and after the effective date of said agreement as
expressly stated within said agreement. A copy of said
collective bargaining agreement is attached hereto as “EXHIBIT
A”. Said “EXHIBIT A” is hereby incorporated within this
Ordinance as if fully rewritten herein.

Section 2: That the City Auditor be, and hereby is,
authorized and directed to pay those employees covered by this
Ordinance. Said employees shall be paid only the compensation
and pay set forth in the appropriate sections of the
aforementioned agreement. The Director of Public Service and
Safety shall have the responsibility of administering the pay
plan and the provisions of the aforementioned agreement.

Section 3: That effective January 1, 2020, Ordinance No.
12681/16 be, and the same hereby is, repealed in its entirety.

Section 4: This this ordinance is hereby declared to be
an emergency measure necessary for the immediate preservation
of the public peace, health, welfare and safety, and for the
further reason that the wages and terms and conditions of
employment of the employees covered by the aforementioned
agreement should be brought up to date without any undue delay.
WHEREFORE, this Ordinance shall go into immediate effect.

Passed in Council this 9TH day of JANUARY, 2020.

SIGNED: [Signature]

ATTEST: [Signature]

President of Council Clerk

FILED WITH THE MAYOR: 1-8-2020

DATE APPROVED: 1-8-2020

Mayor, City of Warren, Ohio