

REQUESTED BY:
BROWN

LAW DEPARTMENT
DRAFT NO. 3914

TITLE

AN ORDINANCE FOR THE PURPOSE OF
IMPLEMENTING THE COLLECTIVE BARGAINING
AGREEMENT BETWEEN THE CITY OF WARREN,
OHIO AND THE INTERNATIONAL ASSOCIATION
OF FIREFIGHTERS, LOCAL NO.204, AND
DECLARING AN EMERGENCY.

ORDINANCE NO. 12911/2020

WHEREAS, negotiations with the International Association
of Firefighters Local No. 204 have recently been completed;
and

WHEREAS, this Council desires to approve, implement and
ordain as law the collective bargaining agreement entered into
as a result of the aforementioned negotiations; NOW THEREFORE

BE IT ORDAINED by the Council of the City of Warren,
State of Ohio:

Section 1: That the collective bargaining agreement
entered into on December 27, 2019, by and between the City of
Warren, Ohio and the International Association of Firefighters
Local No. 204, be, and the same hereby is, approved and
ordained as law as to those employees expressly covered by
said agreement, all to be effective on and after the effective
date of said agreement as expressly stated within said
agreement. A copy of said collective bargaining agreement is
attached hereto as "EXHIBIT A". Said "EXHIBIT A" is hereby
incorporated within this Ordinance as if fully rewritten
herein.

Section 2: That the City Auditor be, and hereby is,
authorized and directed to pay those employees covered by this
Ordinance. Said employees shall be paid only the compensation
and pay set forth in the appropriate sections of the
aforementioned agreement.

Section 3: That the Director of Public Service and Safety
shall have the responsibility of administering the pay plan
and the provisions of the aforementioned agreement.

Section 4: That, effective January 1, 2020, Ordinance No.
12739/17, as amended, if amended, be, and the same hereby is,
repealed in its entirety.

Section 5: That this Ordinance is hereby declared to be an
emergency measure necessary for the immediate preservation of
the public peace, health, welfare and safety, and for the
further reason that the wages and terms and conditions of
employment of the employees covered by the aforementioned
agreement should be brought up to date without any undue delay.
WHEREFORE, this Ordinance shall go into immediate effect.

Passed in Council this 8TH day of JANUARY, 2020.

SIGNED: [Signature]

PRESIDENT OF COUNCIL

ATTEST: [Signature]

CLERK

FILED WITH THE MAYOR: [Signature]

DATE APPROVED: 1-8-2020

MAYOR, CITY OF WARREN, OHIO 1-8-2020