AN ORDINANCE FOR THE PURPOSE OF ADJUSTING THE COMPENSATION FOR THE POSITIONS OF CLERK OF COUNCIL AND DEPUTY CLERK OF COUNCIL, AND ESTABLISHING THE BENEFITS FOR SAID POSITIONS, EFFECTIVE JANUARY 1, 2020, AND DECLARING AN EMERGENCY.

ORDINANCE NO. 12913/2020

WHEREAS, this Council desires to adjust the compensation and establish the benefits for the position of Clerk of Council, all effective January 1, 2020; NOW THEREFORE

BE IT ORDNANDED by the Council of the City of Warren, State of Ohio:

Section 1: That the following compensation shall be paid out of the Treasury of the City of Warren, Ohio for the position of Clerk of Council:

<table>
<thead>
<tr>
<th>Prevail.</th>
<th>Rate/mo.</th>
<th>$4,144.90</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/1/2020</td>
<td>1/1/2021</td>
<td>$4,227.80</td>
</tr>
</tbody>
</table>

Section 2: That the following compensation shall be paid out of the Treasury of the City of Warren, Ohio for the position of Deputy Clerk of Council:

<table>
<thead>
<tr>
<th>Prevail.</th>
<th>Rate/mo.</th>
<th>$3,481.72</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/1/2020</td>
<td>1/1/2021</td>
<td>$3,551.35</td>
</tr>
</tbody>
</table>

Section 3: That the position of Clerk of Council AND Deputy Clerk of Council shall receive city employee benefits as set forth in the appropriate "Policies and Procedures For Non-Bargaining Personnel".

Section 4: This effective January 1, 2020, Ordinance No. 12768/17, passed by this Council and signed by the Mayor on December 27, 2017, be repealed in its entirety.

Section 5: That this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, welfare and safety, and for the further reason that the compensation and benefits addressed herein be established at the earliest possible time and without undue delay and for the further reason that the City's budgetary and fiscal processes for 2020 and 2021 may be more fully ensured without undue delay. WHEREFORE, this Ordinance shall go into immediate effect.
Passed in Council this 8th day of January, 2020

SIGNED: ____________________________  ATTEST: ____________________________
                      PRESIDENT OF COUNCIL                       CLERK

FILED WITH THE MAYOR: 1-8-2020

DATE APPROVED: ________________

MAYOR, CITY OF WARREN, OHIO