## TITLE

A RESOLUTION FOR THE PURPOSE, ON BEHALF OF THE CITY OF WARREN, OF REJECTING THE RECOMMENDATIONS ISSUED BY THE FACT FINDER IN CASE NO. 2019-MED-10-1099 BEFORE THE STATE EMPLOYMENT RELATIONS BOARD, STATE OF OHIO (IN THE MATTER OF OHIO PATROLMEN'S BENEVOLENT ASSOCIATION (FULL-TIME POLICE OFFICERS) AND THE CITY OF WARREN), AND DECLARING AN EMERGENCY.

RESOLUTION NO. 4658/2020

WHEREAS, the City of Warren and the Ohio Patrolmen's Benevolent Association (Full-time Police Officers) previously reached an impasse in their efforts to consummate a new labor agreement; and

WHEREAS, Ms. Veronica A. Rice, office in Beachwood, Ohio was, as a result of said impasse, appointed to serve as Fact Finder; and

WHEREAS, said Fact Finder, after hearing, has issued her Recommendations relative to the unresolved issues presented to her for fact-finding; and

WHEREAS, a true and accurate copy of said Recommendations is attached to this Resolution as "EXHIBIT A"; and

WHEREAS, Rule 4117-9-05 (L), (M), (N) and (O) of the Permanent Rules of the Ohio State Employment Relations Board provide, in essence, that the aforementioned Recommendations of the aforementioned Fact Finder shall, if not rejected by the Union or the City within seven (7) days after said Recommendations are sent, be deemed to be agreed upon as the final resolution of the issued addressed therein; and

WHEREAS, the aforementioned Rule provides that any rejection by the City of Warren of the aforementioned Recommendations must come about by at least a three-fifths (3/5) vote of all members elected to Council, said vote being taken within seven (7) days after said Recommendations were sent; and

WHEREAS, this Council, on behalf of the City of Warren, desires to reject the aforementioned Recommendations in their entirety; NOW THEREFORE

BE IT RESOLVED by the Council of the City of Warren, State of Ohio:

Section 1: That the Recommendations issued by the Fact Finder in Case No. 2019-MED-10-1099 before the State Employment Relations Board, State of Ohio (IN THE MATTER OF OHIO PATROLMEN'S BENEVOLENT ASSOCIATION (FULL-TIME POLICE OFFICERS) AND THE CITY OF WARREN), a true and accurate copy of which is attached hereto as "EXHIBIT A" and is hereby incorporated herein for all purposes as if fully rewritten herein, be, and the same hereby are, rejected in their entirety

Section 2: That the Director of Human Resources for the City be, and hereby is, authorized and directed to submit, within twenty-four hours after the vote count herein and to both the State Employment Relations Board, State of Ohio and to the appropriate representative of the Ohio Patrolmen's Benevolent Association (Full-time Police Officers), a certified copy of this Resolution along with certification of the result of the votes taken on this Resolution, which shall set forth the total number of members elected to this Council. Such verification shall contain proof of service upon the aforementioned union.

Section 3: That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, welfare and safety, and for the further reason that the issues outstanding between the parties may be resolved at the earliest possible time and without undue delay. WHEREFORE, this Resolution shall take effect and be in force from and after the date of its passage by a vote of two-thirds of all members elected to Council and approval by the Mayor.

Passed in Council this Off day of June, 2020.

SIGNED: MAYOR: ATTEST CLERK

FILED WITH THE MAYOR: 6-10-2000

DATE APPROVED: 6-10-2000

MAYOR, CITY OF WARREN, OHIO

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