

REQUESTED BY:  
BROWN

LAW DEPARTMENT  
DRAFT NO. 0068

TITLE

AN ORDINANCE FOR THE PURPOSE OF APPROVING  
AND IMPLEMENTING THE COLLECTIVE  
BARGAINING AGREEMENT BETWEEN THE CITY OF  
WARREN, OHIO AND THE OHIO PATROLMEN'S  
BENEVOLENT ASSOCIATION FOR POLICE  
OFFICERS, AND DECLARING AN EMERGENCY.

ORDINANCE NO. 12969/2020

WHEREAS, negotiations and conciliation under the provisions of Ohio Revised Code Chapter 4117 with the Ohio Patrolmen's Benevolent Association for Police Officers have recently been completed; and

WHEREAS, Ohio Administrative Code Section 4117-9-06 (J) mandates that this Council take whatever actions that are necessary to implement the award.

WHEREAS, Council desires to implement and ordain as law the collective bargaining agreement entered into as a result of the aforementioned negotiations and conciliation procedure in accordance with the provisions set forth in the Ohio Revised Code Chapter 4117; NOW THEREFORE

BE IT ORDAINED by the Council of the City of Warren, State of Ohio:

Section 1: That on September 28, 2020, Richard F. Novak, the duly appointed conciliator issued his award in accordance with the provisions of O.R.C. Section 4117.14. A copy of said award is attached hereto as "EXHIBIT A" and is hereby incorporated within this Ordinance as if fully rewritten herein.

Section 2: That the collective bargaining agreement finalized on October 2, 2020, as a result of the conciliator's award in accordance with the provisions of O.R.C. Section 4117.14 between the City of Warren, Ohio and the Ohio Patrolmen's Benevolent Association for Police Officers be, and the same hereby is, approved and ordained as law as to those employees expressly covered by said agreement, all to be effective on and after the effective date of said agreement as expressly stated within said agreement. A copy of said collective bargaining agreement is attached hereto as "EXHIBIT B". Said "EXHIBIT B" is hereby incorporated within this Ordinance as if fully rewritten herein.

Section 3: That the City Auditor be, and hereby is, authorized and directed to pay those employees covered by this Ordinance. Said employees shall be paid only the compensation and pay set forth in the appropriate sections of the aforementioned agreement.

Section 4: That the Director of Public Service and Safety shall have the responsibility of administering the pay plan and the provisions of the aforementioned agreement.

Section 5: That Ordinance No. 12678/16, as amended, if amended, be, and the same hereby is, repealed in its entirety.

Section 6: That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, welfare and safety, and for the further reason that the wages and terms and conditions of employment of the employees covered by the aforementioned agreement should be brought up to date without any undue delay. WHEREFORE, this Ordinance shall take effect and be in force from and after the date of its passage by a vote of two-thirds of all members elected to Council and approval by the Mayor.

Passed in Council this 14<sup>TH</sup> day of OCTOBER, 2020.

SIGNED: [Signature] ATTEST: [Signature]  
PRESIDENT OF COUNCIL CLERK

FILED WITH THE MAYOR: 10-14-2020

DATE APPROVED: 10-14-2020

[Signature]  
MAYOR, CITY OF WARREN, OHIO