

REQUESTED BY:
BROWN

LAW DEPARTMENT
DRAFT No. 0090

TITLE

AN ORDINANCE FOR THE PURPOSE OF REPEALING AND RE-ENACTING ORDINANCE NO. 12329/11 ESTABLISHING THE SALARIES OF, AND CERTAIN BENEFITS FOR, THE OFFICE OF DIRECTOR OF LAW OF THE CITY OF WARREN, OHIO FOR 2012, AND THEREAFTER; ESTABLISHING THE SALARIES OF, AND CERTAIN BENEFITS FOR, THE DEPUTY AND ASSISTANTS TO SAID DIRECTOR OF LAW FOR 2012, AND THEREAFTER; AND REPEALING AND RE-ENACTING SECTION 2.02 ("LAW DEPARTMENT DEPARTMENT NO. 16.") OF ORDINANCE 12547/14 ("THE AUTHORIZED STRENGTH ORDINANCE"), AS AMENDED, FOR THE PURPOSE OF ESTABLISHING AND AUTHORIZING THE POSITION OF LEGISLATIVE AIDE / PROJECTS AND CONTRACTS COORDINATOR (CIVIL) WITHIN THE CITY'S LAW DEPARTMENT AND DECLARING AN EMERGENCY.

ORDINANCE NO. 12996/2020

WHEREAS, the salary of the office of Director of Law for the City of Warren, Ohio for the next term of said office (which shall begin January 1, 2012) must be determined, established, fixed and authorized before said next term begins if said office is to receive any compensation whatsoever for said next term; and

WHEREAS, the deputy and assistants to said Director of Law assist, and will continue to assist, said Director of Law in the execution and performance of the latter's duties and responsibilities; and

WHEREAS, this Council deems it necessary to adjust the salaries of the aforementioned office and positions to meet the increased responsibilities and duties of same; and

WHEREAS, certain budgetary considerations for 2012 and beyond must, by necessity, be presently addressed, clarified and resolved; NOW THEREFORE

BE IT ORDAINED by the Council of the City of Warren, State of Ohio:

Section 1: That, effective January 1, 2012, and thereafter, the annual salary of and for the Director of Law of the City of Warren, Ohio shall be \$86,656.63.

Section 2: That, effective January 1, 2012, and thereafter, the Director of Law of the City of Warren, Ohio, shall receive, and shall be entitled to, health care insurance coverage and health care insurance benefits in accordance with the insurance coverage and benefits provided in accordance with the City of Warren, Ohio's "Policies and Procedures for Non-Bargaining Personnel. That, effective January 1, 2012, and thereafter, the Director of Law of the City of Warren, Ohio shall receive, and shall be entitled to, life insurance coverage and life insurance benefits in accordance with the City of Warren, Ohio's "Policies and Procedures for Non-Bargaining Personnel".

Section 3: That, effective January 1, 2012, and thereafter, the annual salary for the Deputy Law Director of the City of Warren, Ohio shall be \$67,634.42.

Section 4: That, effective January 1, 2012, and thereafter, the annual salary for each Assistant Law Director (Civil and Criminal) of the City of Warren, Ohio, exclusive of the Part-time Assistant Law Director (Criminal), shall be \$64,259.15.

(a) That, effective January 1, 2021, and thereafter, the salary for the Legislative Aide / Projects and Contracts Coordinator (Civil) of the City of Warren, Ohio, shall be \$25.00 per hour and shall receive any and all benefits provided under the City of Warren, Ohio's "Policies and Procedures for Non-Bargaining Personnel".

Section 5: That the Deputy Law Director of the City of Warren, Ohio and each Assistant Law Director (Civil and Criminal) of the City of Warren, Ohio, including the Part-time Assistant City Law Director (Criminal), shall, on and after January 1, 2012, continue to be covered under the City of Warren Ohio's "Policies and Procedures For Non-Bargaining Personnel" relative to any insurance benefits and other employment benefits accorded to those positions.

Section 6: That the salaries and other compensation provided for within this ordinance shall be paid out of the Treasury of the City of Warren, Ohio in such equal installments as determined by the regular City payroll.

Section 7: It is the intention of this ordinance, in part, that the Deputy Law Director of the City of Warren, Ohio shall receive base salaries equaling approximately seventy-eight percent (78%) of the base salaries received by the Director of Law of the City of Warren, Ohio. It is also the intention of this ordinance, in part, that each Assistant Law Director (Civil and Criminal), of the City of Warren, Ohio, exclusive of the Part-time Assistant City Law Director (Criminal), shall receive base salaries equaling approximately seventy-four percent (74%) of the base salaries received by the Director of Law of the City of Warren, Ohio.

Section 8: That, effective January 1, 2021, Warren City Ordinance No. 12329/11, as amended, shall be repealed in its entirety.

Section 9: this Council deems it necessary and useful, for the purposes of insuring the continued efficient and effective operation of the City of Warren, Ohio, to make particular changes to Ordinance No. 12547/14, as amended.

Section 10: That effective January 1, 2021, Section 2.02 ("Law Department Department No. 16") of Ordinance No. 12547/14, as amended, be and the same hereby is, repealed in its entirety.

Section 11: That effective January 1, 2021, Section 2.02 of Ordinance No. 12547/14, as amended, be, and the same hereby is, reenacted as follows:

"2.02 Law Department

Department No. 16

- 1 Deputy Law Director
- 1 Legislative Aide / Projects and Contracts Coordinator (Civil)
- 3 Assistant City Law Director (Criminal)
- 1 Executive Legal Secretary II
- 1 Paralegal Assistant
- 2 Legal Secretary
- 1 Assistant Legal Secretary

Section 12: That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, welfare and safety, and for the further reason that the integrity of the office of Director of Law of the City of Warren, Ohio may be more greatly ensured without undue delay, and for the further reason that the integrity of the City's budgetary and fiscal processes may be more greatly ensured without undue delay. WHEREFORE, this Ordinance shall go into immediate effect.

Passed in Council this 23rd day of December, 2020.

SIGNED: [Signature] ATTEST: [Signature]
PRESIDENT OF COUNCIL CLERK

FILED WITH THE MAYOR: 12-24-2020

DATE APPROVED: 12-24-2020

[Signature]
MAYOR, CITY OF WARREN, OHIO

YES NO		
		LARSON
		NOVAK
		GREENHOUSE
		FORTE
		MACPHERSON
		BARFORD
		WHITE
		BROWN
		STERNBERG
		RUCKEN
		ORANIAN