

REQUESTED BY:  
STEINBECK-LARSON-NOVAK-GREATHOUSE  
FORTE-SAFFOLD-WHITE-BROWN- RUCKER

LAW DEPARTMENT  
DRAFT NO.0138

TITLE

A RESOLUTION IN SUPPORT OF THE  
PROTECTING THE RIGHT TO ORGANIZE (PRO)  
ACT, WHICH PROVIDES A GENERATIONAL  
OPPORTUNITY FOR LABOR MOVEMENT AND  
SERVES AS THE CORNERSTONE OF THE AFL-CIO'S  
WORKERS FIRST AGENDA, AND DECLARING AN  
EMERGENCY.

RESOLUTION NO. 4679/2021

WHEREAS, inequality has skyrocketed due to the failure of policymakers to pass pro-worker labor laws and properly administer the National Labor Relations Act of 1935, which has been dismantled for several decades to make it more difficult for workers to form unions; and

WHEREAS, the PRO Act is the most significant worker empowerment legislation since the Great Depression, as it stands to give workers a free and fair choice on whether to form a union, ensure workers can reach a first contract quickly after a union is recognized, end employers' practice of punishing striking workers by hiring permanent replacements, and hold corporations accountable with real penalties for illegally retaliating against workers who organize; and

WHEREAS, the PRO Act will help make America's economy work for working people, and help raise stagnant wages that have only increased a mere 9% from 1973 to 2013, while productivity has increased 74% over that same time period; and

WHEREAS, through the expansion of collective bargaining under the PRO Act, there will be increases in pay and protections for women, people of color, immigrants, and the LGBTQ community in areas where our non-discrimination laws are still falling short; and

WHEREAS, America must build back better with unions by making the PRO Act the law of the land, increasing worker power and rebuilding our economy fairly for all of us; NOW  
THEREFORE

BE IT RESOLVED by the Council of the City of Warren, State of Ohio:

Section 1. The PRO Act stands to greatly increase economic opportunity in America and empower workers through the promotion and expansion of collective bargaining.

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of this Council, and that all such deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 3. That this Resolution is declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the City of Warren. WHEREFORE, this Resolution shall go into immediate effect.

Passed in Council this 9TH day of June, 2021.

SIGNED: [Signature] ATTEST: [Signature]  
PRESIDENT OF COUNCIL CLERK

FILED WITH THE MAYOR: 6-9-2021

DATE APPROVED: 6-9-2021

[Signature]  
MAYOR, CITY OF WARREN, OHIO