

TITLE

AN ORDINANCE FOR THE PURPOSE OF ENACTING SECTION 155.06 "HOLIDAYS" OF THE CODIFIED ORDINANCES OF THE CITY OF WARREN, FOR THE PURPOSE OF ESTABLISHING JUNETEENTH AS A RECOGNIZED HOLIDAY, AND DECLARING AN EMERGENCY

ORDINANCE NO. 13129/2022

WHEREAS, June 19 has been established as a Federal holiday; and

WHEREAS, the City of Warren recognizes the history and the struggle to end Slavery and the hurt, anguish and oppression endured by African Americans; and

WHEREAS, the City seeks to honor and pay respect to such plight endured by the African American community and to recognize the achievement of the end to this injustice; and

WHEREAS, the City seeks to establish Juneteenth as a City holiday to honor and respect the official end of slavery on June 19, 1865; and

WHEREAS, as set forth in Revised Code Section 731.30, this Council by a vote of at least two thirds of its members determines that this ordinance is an emergency measure and that it shall take effect immediately, and that it is necessary for the immediate preservation of the public property, health, and safety and to provide for the usual daily operation of municipal departments in that delay could impair the City's ability to recognize Juneteenth in 2022;

NOW THEREFORE, BE IT ORDAINED by the Council of the City of Warren, State of Ohio:

Section 1. That new Section 155.06 Holidays, of the Warren Codified Ordinances is hereby enacted to read as follows:

155.06 HOLIDAYS.

(a) Effective June 19, 2022, full-time permanent hourly employees and annual salaried employees, not covered by a collective bargaining agreement, shall be granted holidays with regular time pay, as follows:

January 1	The second Monday of October
The third Monday of January	November 11
The third Monday of February	The fourth Thursday in November
The last Monday in May	The day after Thanksgiving
July 4	December 24
Juneteenth	December 25
The first Monday of September	

However, no employee shall be compensated for holiday pay unless he works or is available for work on his full regularly scheduled workday next preceding and next following the holiday.

(b) Whenever any such holiday falls on Saturday, the preceding Friday shall be regarded as the holiday and when any such holiday falls on Sunday, the Monday following shall be regarded as the holiday, for all purposes of Section 155.06.

(c) Nothing herein contained shall be construed to prevent the City as employer from requiring any employee to report for work or to work on any holiday, if necessary, by reason of emergency or to carry on essential municipal functions.

Section 2. That the Director of Public Service and Safety is hereby authorized to enter into agreements with each collective bargaining unit to grant Juneteenth as an additional holiday to be recognized on June 20, 2022 and on June 19 of each year thereafter.

Section 3. It is found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were adopted in an open meeting of this Council, and that all such deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements.

Section 4. This ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, property, health, safety and welfare in the City and for the usual daily operation of the City for the reasons set forth and defined in the preamble to this resolution, and provided it receives the affirmative vote of at least two thirds of the members of Council, this ordinance shall take effect and be in force immediately upon adoption by the Council and approval by the Mayor, or otherwise it shall take effect and be in force after the earliest period allowed by law.

Passed in Council this 25TH day of MAY 2022.

SIGNED: [Signature]
PRESIDENT OF COUNCIL

ATTEST: [Signature]
CLERK

FILED WITH THE MAYOR: 5-25-2022

DATE APPROVED: 5-25-2022

[Signature]
MAYOR, CITY OF WARREN, OHIO

WARREN CITY COUNCIL
2022-2023

NAME	YES	NO
BROWN		
RUCKER		
STERNBERG		
MACHERSOHN		
WHITE		
SAFFOLD		
WINTER		
FORTE		
GREATHOUSE		
HERMAN		
JOHNSON		

WARREN CITY COUNCIL
2022-2023

NAME	YES	NO
BROWN		
RUCKER		
STERNBERG		
MACHERSOHN		
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WINTER		
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GREATHOUSE		
HERMAN		
JOHNSON		